

Project Worker

(Supporting Young People
aged 11-15 yrs old)

@HOME

JOB INFORMATION PACK



Help us support young people in Barnsley!

Job Purpose:

To support young people aged 11–15 as part of our wellbeing programme at HOME. The role will require delivery of both 1-2-1 and group work sessions.

HOME provides young people with a safe, inclusive, and creative space which offers early support and intervention for young people's improved mental health and emotional wellbeing. The Hub has young people friendly spaces which provide an informal, calm, and supportive environment from which they can find further help and information.

Our work is a combination of youth work approaches and principles, and early intervention and prevention services based on good practice, with young people's voice at the heart of everything we do.

The ideal candidate will need to be a thoughtful and flexible practitioner who places young people and their welfare at the heart of their practice and has a compassionate, authentic approach. They will have a demonstrable commitment to equality and social justice and be a positive team player willing to share learning and good practice.



About us

The Children and Young People's Empowerment Project (Chilypep) is a charity supporting vulnerable children and young people. For over 20 years, we've empowered thousands to campaign on issues that matter to them, focusing on youth-driven strategies and early intervention.

At HOME we have developed a blended approach to therapeutic youth work which provides young people in Barnsley with platform to seek safety and stability whilst then helping them to develop their skills, manage their emotions and handle their relationships.

HOME is staffed by a blended team of youth workers, mental health professionals and creative practitioners.

Job description

Job title: HOME Project Worker (11-15 years)

Reports to: HOME Programme Co-ordinator

Contract type: Funded by DHSC until March 2027. Continuation funding is being sought.

Location: Ground Floor, Wellington House, Market Street, Barnsley, S70 1WA (Temporary base, permanent location YMCA, Barnsley)

Hours: 37 hours per week

Practical Requirements: Ability to work flexibly around needs of the service and young people.

Salary: Starting Salary: Scale 22 £30,708.00 to Scale 24 £32,523

Key responsibilities

The HOME Project Worker will work alongside the HOME wellbeing team to offer a range of groups that help to support the emotional wellbeing of young people who are referred to HOME.

The HOME Project Worker will focus on support for young people aged 11-15 however at times support may also be required for the 16-25 year age group.

The HOME Project Worker (11-15) will plan and deliver group sessions for young people as part of the HOME wellbeing programme, particularly focused around promoting positive mental health.

The group sessions will be aimed at supporting young people's mental health and wellbeing through a range of creative approaches and activities. The weekly programme includes referral only sessions alongside open access drop-in sessions, and the content of the sessions should be adapted to suit the needs of the group and the young people.

1-2-1 support for young people will be required outside the group in order to support individual needs and safeguarding situations. In addition this role will support our triage system, helping with our referral process and offering Initial Meetings to newly referred young people.

Attendance at Multi Agency Meetings will be required to provide a joined up response to a young person's needs, and also encourage their voice to be heard in these forums.

Working collaboratively with key partners from statutory services, schools, other VCE organisations, and health professionals. will be a key part of the role.

Key responsibilities

Support and Engagement

- Build trusting, non-judgemental relationships with young people through 1-2-1 and group sessions.
- Have a holistic youth work approach to support young people to achieve their goals and improve their mental health.
- To be able to support young people with a range of needs including SEND, and Neurodiversity.
- Supportively signpost young people to access local services, education, training, and employment opportunities.
- Support young people to understand and manage their mental health and wellbeing.
- Support young women to understand healthy relationships.
- Have a creative, flexible and young person led approach to engage young people.
- Involve young people in the development of HOME through participation and co-production opportunities.
- Provide line management / supervision support to Assistant Project Workers, volunteers, and placement students where required.

Community and Collaboration

- Work closely with other youth people's organisations, statutory services, colleges, employers, health professionals, and VCSE partners.
- Promote the programme and raise awareness of the needs of young people in Barnsley.
- Help build inclusive, youth-friendly community networks.

Safeguarding and Professional Practice

- Apply safeguarding procedures and maintain professional boundaries at all times.
- Keep accurate records and contribute to monitoring and evaluation.
- Participate in supervision, training, and reflective practice.
- Engage in multi-agency meetings to collaboratively best support young people's needs.

Data and reporting

- Record relevant information relating to the contact with the young people in a structured and consistent way using Lamplight.
- Work with confidential information and only share information in appropriate, pre-agreed ways, in line with GDPR.
- Collect and maintain monitoring data for evaluation throughout the project

Essential criteria

Experience & Knowledge:

- Experience of working with young people aged 11-15.
- Experience of working within mental health and emotional wellbeing projects.
- Understanding of issues currently impacting young people's mental health
- Experience of Developing and delivering Mental Health/Emotional Wellbeing support in youth work 'spaces', schools and/or communities
- Youth Work experience and qualifications in relevant fields.

Skills & Abilities:

- Developing and delivering creative arts, wellbeing, therapeutic projects, group work and 1-2-1 support to young people experiencing poor mental health using arts/creative therapy principles and applications.
- Excellent communication and listening skills.
- Ability to build rapport and trust with young people.
- Strong organisational skills and ability to manage a caseload.
- Confidence using digital tools (e.g. email, wellbeing apps, online forms).
- Ability to work independently and as part of a team.

Personal Qualities:

- Empathetic, resilient, and reliable.
- Passionate about young people's rights and voices.
- Committed to equality, diversity, and anti-discriminatory practice.
- Willingness to learn and grow through training and supervision.

Other Requirements:

- Enhanced DBS check (or willingness to obtain one).
- Flexibility to work evenings/weekends as needed.

"Chilypep has really impacted my life for the better and now I can focus on my life and work to fix my issues without my mental health declining. All I can say is thank you to Chilypep and my worker for improving my quality of life and helping me feel like me again."

- Young person



Our offer to you

- 38 days of Annual Leave, including bank holidays (pro rata)
- 8% employer pension contribution
- Cycle-to-Work Scheme
- Beyond savings card and discounts
- Flexibility to take Bank Holiday days when it suits you
- Special leave for bereavement, study, and personal circumstances
- Regular team social events
- An inclusive, friendly, and supportive work environment
- A highly experienced team
- Learning and development opportunities

How to apply

An application pack including our application form with details of where to send your completed application can be found on our website at: <https://chilypep.org.uk/vacancies-volunteering/>

Closing Date: 9am, Monday 27th July 2026

Interviews : Thursday 13th August 2026 at HOME, Wellington House, Market Street, Barnsley S70 1WA

Completed application to be sent to Recruitment@chilypep.org.uk

All candidates must have existing permission to work in the UK.

Chilypep are an equal opportunity employer. Our mission is to welcome everyone and create inclusive teams. We celebrate differences and encourage everyone to join us and be themselves at work. Our policy is to recruit a diverse workforce and follow the guidelines of the Equality Act. We are an employer that values lived experience at all levels of our organisation.

Our priority is to safeguard and protect the Children and Young People we work with, and we operate within strict Safe Recruitment Practices, including a DBS check, social media check, and 2 references covering a period on no less than 3 years for all staff and volunteers.

Contact us

We're always happy to hear from children, young people, their parents or carers who may want to get involved with our projects.

0114 234 8846
info@chilypep.org.uk
chilypep.org.uk

